

BABSON COLLEGE

| Multicultural and Identity Programs



ANNUAL REPORT 2022-2023

The Multicultural and Identity Programs (MIP) department mission is to engage students across the campus to reflect on personal, social, and civic actions that promote a campus climate of inclusion for all members of the community across intersecting identities. The Office of Multicultural and Identity Programs (MIP) has promoted student engagement in diversity, equity, and inclusion programming intentionally curated to support underrepresented student populations, increasing the participation of all students and creating avenues of leadership that will increase representation across our student body.

The impact of our efforts is evident in the following areas:

60%

Student engagement and collaboration through our staff advising relationship with 21 affinity clubs and organizations

25%

Increase in graduate LGBTQ+ program collaboration

50%

Increase in weekly student program attendance

50%

Increase in First Gen student program collaboration and resource development

Significant accomplishments

During the 22-23 academic year the Office of Multicultural and Identity Programs has achieved several significant goals that reflect the vision for our office and symbolize intentional actions to foster community through celebrations of culture and identity, networking, and resource development.

- » Collaborated on our 1st Annual Latin/Hispanic Heritage Block party
- » Hosted our 1st Annual LGBTQ+ summit
- » Co-sponsored our 1st social justice experiential learning experience
- » Employed restorative justice practices to address bias-related incidents
- » Re-established the Multicultural Student Leadership Council (MSLC)

babson.edu/multicultural-and-identity-programs-mip

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