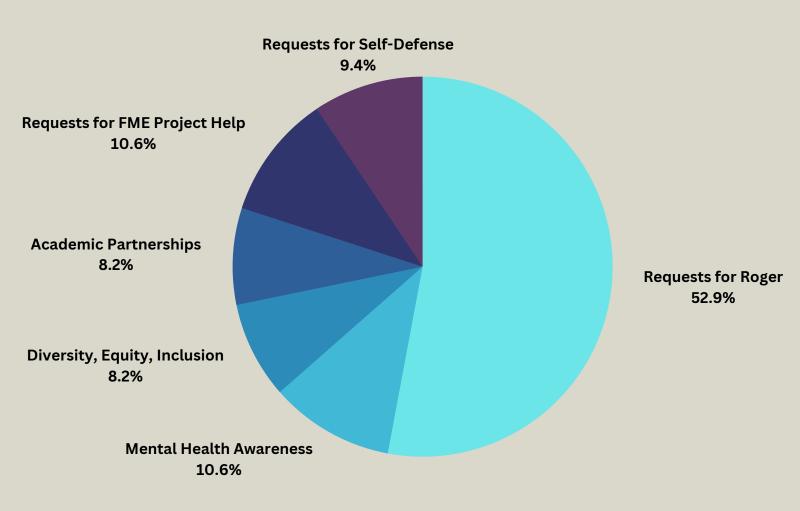
Academic Year 2022-2023

Empowering the Community in Prioritizing their own Safety and Wellness

Crime prevention and education, community engagement, law and policy enforcement, security, emergency preparedness efforts, medical response, fire safety, OneCard and parking related services to enhance quality of life, safety and security of the campus.

Community Engagement

The Babson College Community Engagement Team has attended, participated, or planned 97 community events on the Babson College campus.





Academic Year 2022-2023

Community Engagement

- Creating an intramural basketball team made up of
 Officers, Community Service Offices, and Student Workers.
 This initiative was made possible with our partnership
 with the ONE tower and Babson student Joel Martinez.
 This program provided Babson students with direct
 relationships to Public Safety in a casual environment. We
 were also able to help provide the 1st place prize of Boston
 Celtics tickets to the Babson intramural team who won the
 championship game.
- Participating in the first annual "Love Yourself Wellness Fair", students were able to talk with members of our Public Safety Community Engagement Team and ask questions about how we handle mental health situations and how we provide top level care to our students in need of help. Participants in the "Love Yourself Fair" were also encouraged to make a stuffed animal "Roger" to take back to their dorm with them. This was a fun activity for the Public Safety team and the students. Working with Wellness on this event always makes things run smoothly.
- One of our most popular events is the semi-annual "De-Stress Puppy Palooza" event that takes place in the Reynolds Campus Center and is provided to students right before fall final exams and springtime final exams. Students can pet, cuddle, and spend some time with several puppies who are provided to us from Golden Opportunities (the service dog organization from which we obtained Roger). All puppies are service dogs in training, and this is one of our most popular events on campus. We usually team up with SGA and the Office of Student Engagement for this event.
 - One of the goals of our Community Engagement Team was
 to be a resource for our Residence Education and RA staff
 on campus. The community engagement team was able to
 provide 11 programs to different RAs in different parts of
 the campus to engage with their residents better. We were
 able to provide food, games, dogs (Roger and his friends),
 Babson gear form the bookstore, and much more to make
 these programs successful. Recently, we began providing
 fire safety and situational awareness training to our
 summer RA staff. It is our goal to host a summer RA and
 summer resident cook-out for all students involved in our

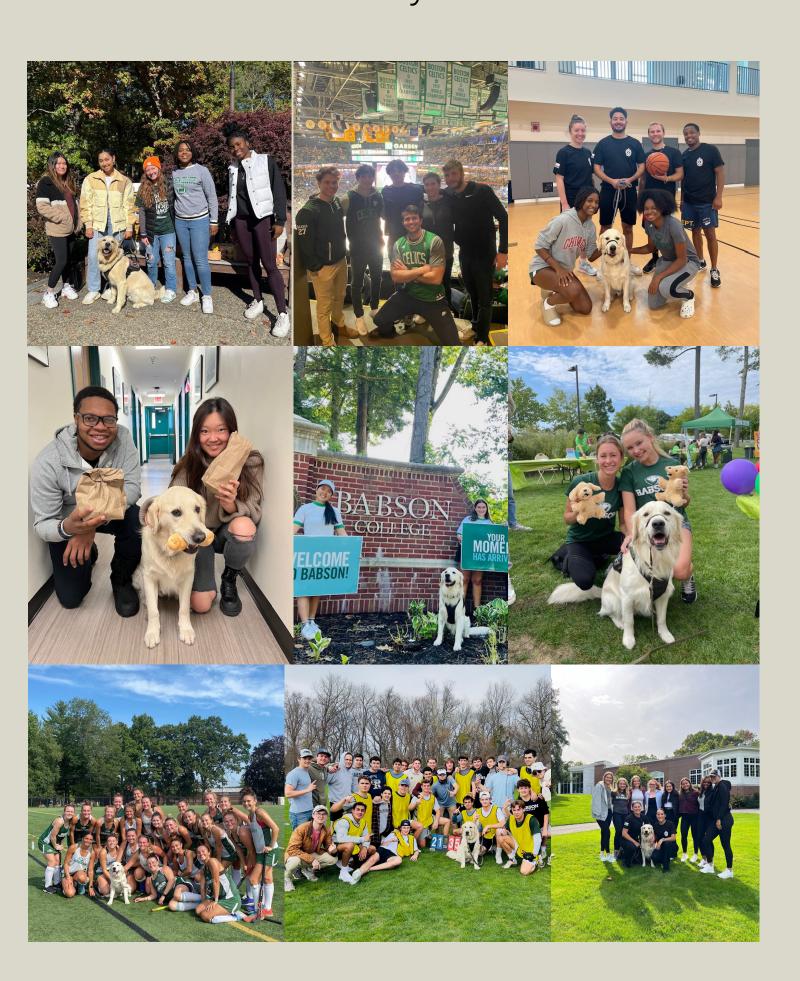
summer programs on campus.

Academic Year 2022-2023

Community Engagement

Departments and On Campus Organizations we have Collaborated with this Year

Babson Facilities, Babson Athletics, Student
Engagement, Residence Education, Dining Services,
Multi-Cultural and Identity Programs, Babson
Wellness, Human Resources, Alumni, Office of
Religious and Spiritual Life, Babson Admissions
(undergraduate and graduate), Babson
Mathematics & Technology, Student Government,
Campus Activities Board, Black Student Union,
ONE, Cutler Center for Finance, Babson Pride, The
Glavin Office, Babson Chi Omega, Babson E-Sports,
and many more!



Academic Year 2022-2023

Embracing Innovation, Diversity, Equity, Inclusion and Belonging

Providing the ability for "Chosen Names" on the OneCard.

Having over 40% women representation across the Public Safety Department.

Collaborating with the Multicultural and Identity Program in "Language Matters" training.

Designing and procuring a UTV, community trailer, and drone for community engagement.

Creating the ability to engage with off campus vendors/ businesses through the OneCard Office.

Progressing the "Travel, Safety and Security" program.

Creation of "Public Safety Peer Support and Wellness Unit."



Prioritizing
Sustainability through
the electric vehicle
program on campus.

Including student employees in Public Safety hiring/ promotional interviews.

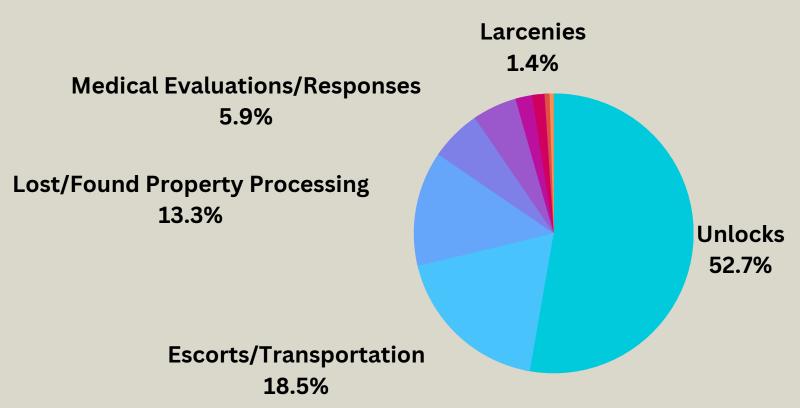
Multiple employees fluent in a variety of languages.

Regularly
collaborating with our
town of Wellesley and
Needham partners
through training
efforts.



Academic Year 2022-2023

Calls for Service



Committed to a Growth Mindset, Training and Professional Development

- Eight internal promotions and creation of additional positions: Detective/Community Engagement Officer
- CPR/First Responder
- Intentional Leadership
- Active Threat Response and Preparedness Training
- Bomb Threats and Swatting Awareness
- Trauma Based Informed Policing
- Team building DISC Profile and Leadership Exercise
- Mental Health First Aid
- APCO Public Safety Communication
- MAWLE Massachusetts Association of Women in Law Enforcement
- MACLEA Massachusetts Association of Campus Law Enforcement Administrators
- Re-accredited through MPAC Massachusetts Police Accreditation Commission
- OneCard Staff: CCURE 9000, NACCU Professional Development Committee, Babson Next Leaders Program

Academic Year 2022-2023

Embracing Innovation and Technology

- Grubhub Off-campus merchants
- Student Employee Specialized Assignment Program
- Deployment of Remedy Force to capture data on services
- New OneCard design with emergency numbers, pronouns and chosen names on OneVards
- Canvas training for CCURE for new employees and quarterly refresher course
- Creation of video for overview of OneCard Office

Change is inevitable, and we have committed to being the leaders, innovators and facilitators on this journey of transformation.

